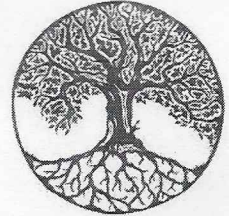


The Lynnwood Alano Club

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www.lynnwoodalanoclub.org



To whom it may concern:

I am writing this letter on behalf of Bruce Gutschmidt whom I believe would be a leadership asset to any board or non-profit organization. I worked with Bruce from 2016 to 2017. He served as board president and I as a trustee. Bruce has been instrumental in helping the Lynnwood Alano Club (LAC) organize their finances and state requirements.

I have witnessed Bruce's executive talent on many occasions. He led numerous projects including capital improvements and revenue generating programs. He is a visionary and highly approachable by members and board trustees. I have watched him listen to the ideas of others and use their experience to formulate successful strategies to grow membership and revenue at the LAC.

It is my pleasure to recommend Bruce Gutschmidt for a leadership position inside of a non-profit organization. His high level of expertise, healthy self-confidence, and excellent leadership skills combine to make him an excellent candidate in my opinion. I am happy to discuss Bruce's qualifications in more detail. Please feel free to contact me.

Yours Respectfully,

Glen Cunningham, President
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president.lynnwood.alano.club@gmail.com